**RURAL WORKFORCE**

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# Pharmacy workforce



\*’Other’ includes: working but on long leave, working outside the profession, looking for work, overseas, and retired.

\*\*‘Non-clinician’ includes roles reported by survey respondents that did not fit predefined survey categories.

# Pharmacy workforce



# Pharmacy workforce



* 76.9% of FTE pharmacists were located in a major city or MM1 location in 2017

For more information on pharmacy workforce please see the Department of Health website.

# Commonwealth strategies

* Stronger Rural Health Strategy
	+ Commonwealth workforce measures targeting rural and remote communities
* National Medical Workforce Strategy
	+ Collaborative long-term plan for structuring the future medical workforce.
* Ten Year Primary Care Plan
	+ Reorient the health system towards patient-centred value-based health care



# Geographic classification updates

* Distribution Priority Areas (DPA) replaced District of Workforce Shortage (DWS) in July
* Modified Monash Model (MMM) will be updated 1 January 2020

# Supporting the rural workforce

Rural Health Outreach Fund

* Supports delivery of medical specialist, GP, nursing, allied and other health services in rural, regional and remote Australia
* Reducing prescription opioid use through better access to pain management services

# Rural Health Multidisciplinary Training Program

# Background

## Rural Health Multidisciplinary Training (RHMT) program

## The Government’s main platform in working with the higher education sector to influence health workforce distribution.

## This year the RHMT program will support a network of:

## 18 Rural Clinical Schools;

## 16 University Departments of Rural Health;

## 6 dental schools offering extended rural placements; and

## 26 regional training hubs.

# RHMT Universities

University of Adelaide Australian National University

Charles Sturt University Deakin University

Flinders University SA Flinders University NT

Griffith University James Cook University

La Trobe University Monash University

University of Melbourne University of Newcastle

University of New South Wales University of Notre Dame Australia

University of Queensland University of South Australia

University of Sydney University of Tasmania

University of Western Australia Western Sydney University

University of Wollongong

# University Departments of Rural Health

Three new UDRHs established in 2017:

* + Wagga Wagga and Orange – CSU
	+ Broome – University of Notre Dame Australia
	+ Toowoomba – University of Queensland
	+ In 2019, La Trobe University joined the RHMT program.

# Supporting the rural workforce

Health Workforce Scholarship Program (HWSP)

* + Scholarships and bursaries to existing health professionals committed to rural service

# Why develop a National Medical Workforce Strategy?

Address shared medical workforce issues across Australia:

* + Supply of doctors
	+ Inequities in workforce distribution
	+ Doctor wellbeing

Ensure investment in education and training leads to the services needed by communities