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Department of Health



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Agreement



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RURAL WORKFORCE

Katherine Power

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Department of Health

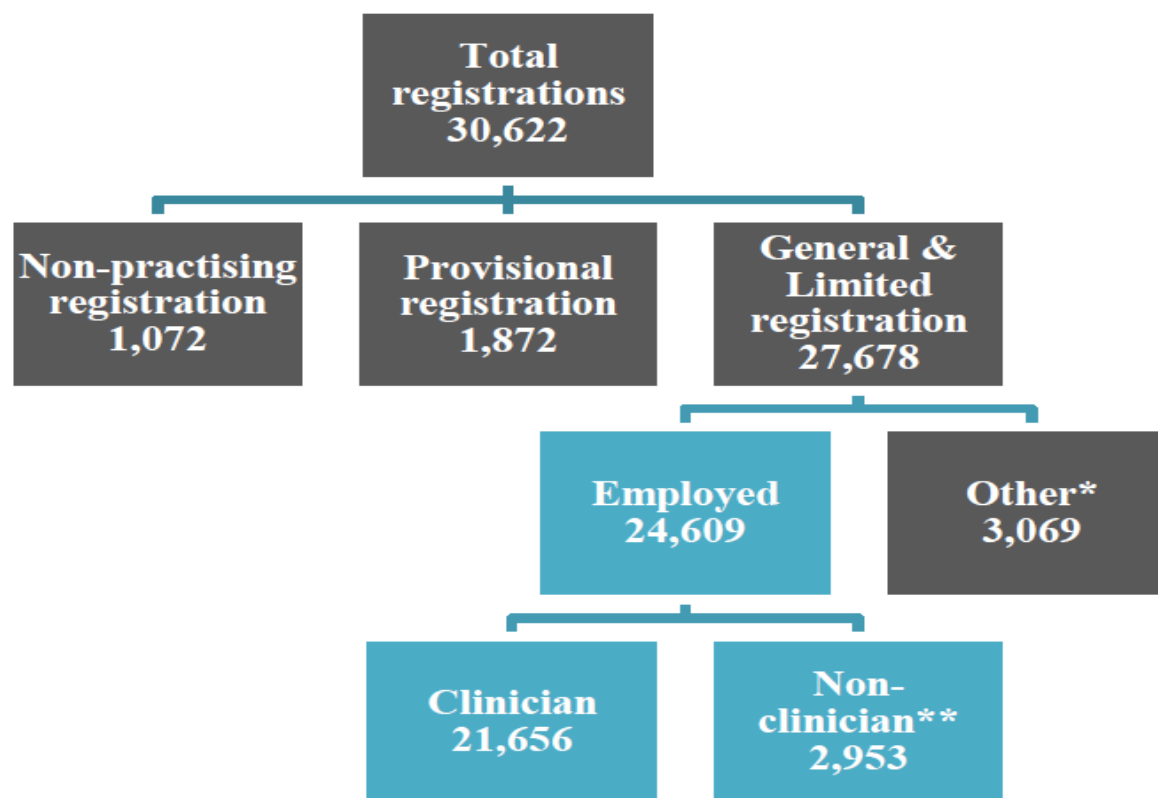


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Pharmacy workforce



*'Other' includes: working but on long leave, working outside the profession, looking for work, overseas, and retired.

**'Non-clinician' includes roles reported by survey respondents that did not fit predefined survey categories.



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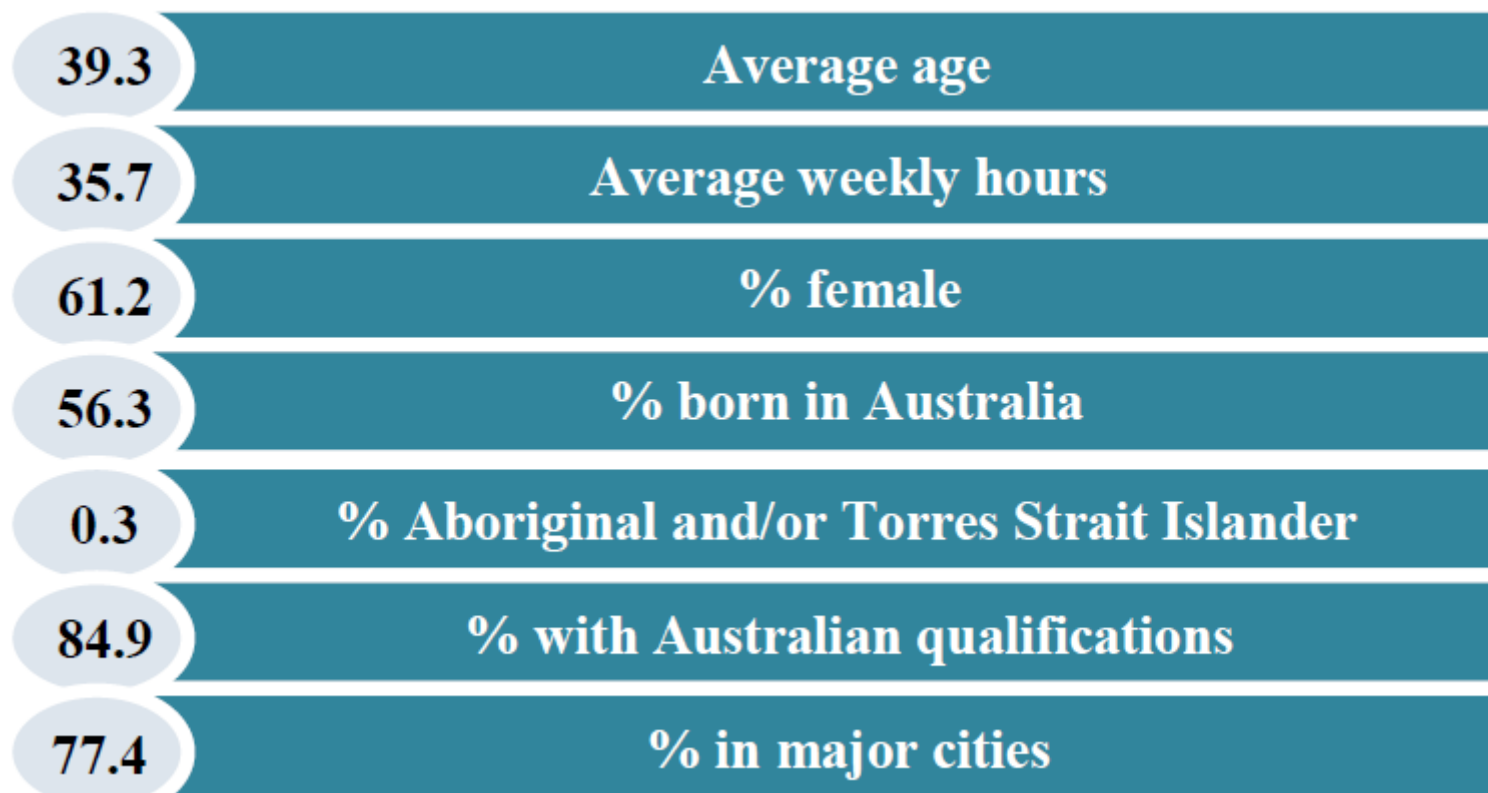


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Pharmacy workforce



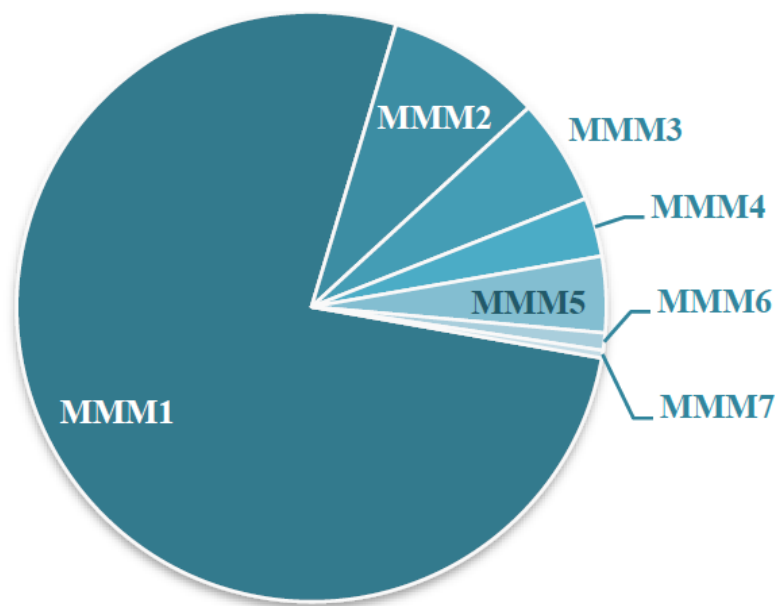


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Pharmacy workforce



- 76.9% of FTE pharmacists were located in a major city or MM1 location in 2017

For more information on pharmacy workforce please see the [Department of Health](#) website.



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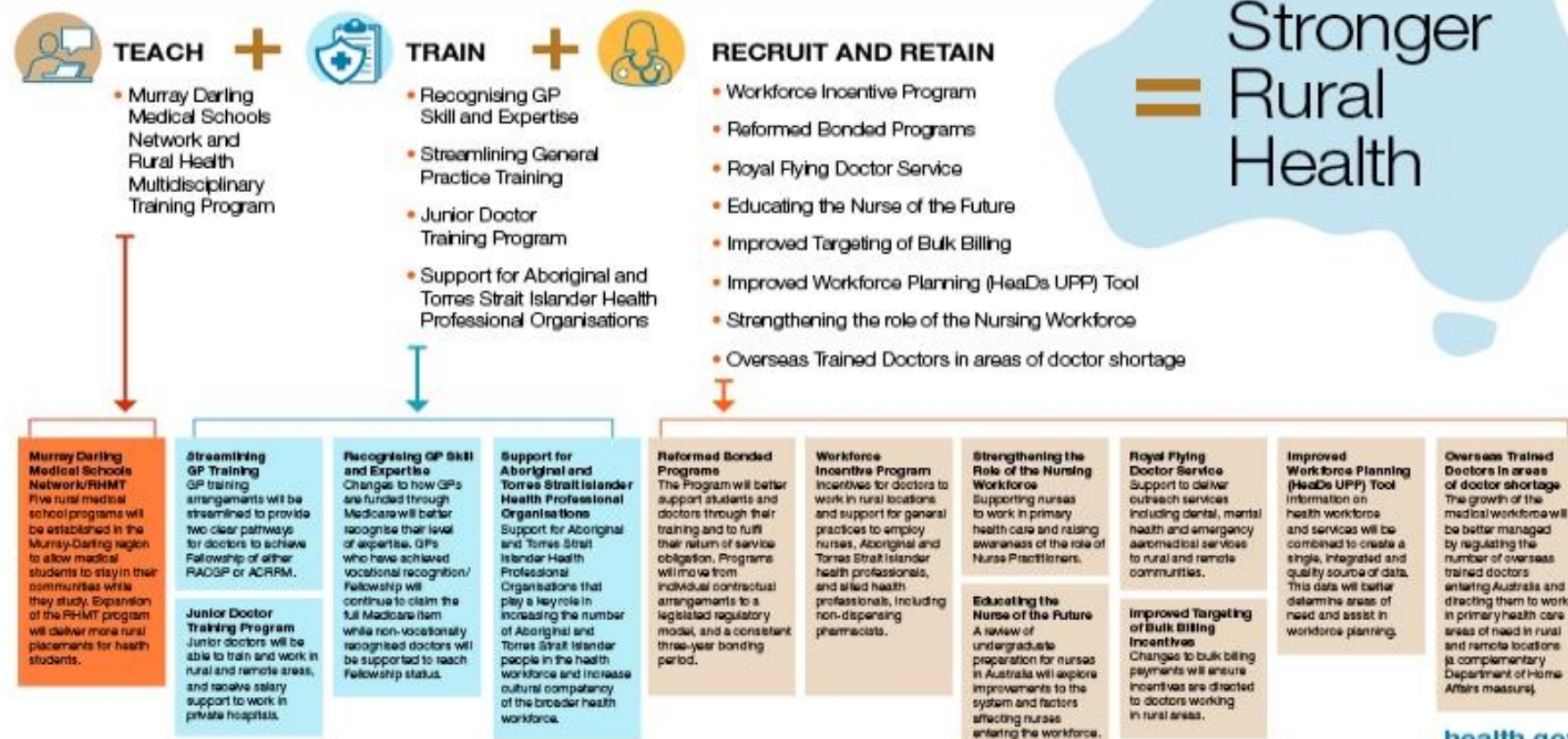
Commonwealth strategies

- Stronger Rural Health Strategy
 - Commonwealth workforce measures targeting rural and remote communities
- National Medical Workforce Strategy
 - Collaborative long-term plan for structuring the future medical workforce.
- Ten Year Primary Care Plan
 - Reorient the health system towards patient-centred value-based health care



The **Stronger Rural Health Strategy** aims to build a sustainable, high quality health workforce that is distributed across the country according to community need particularly in rural and remote communities.

The Strategy includes a range of incentives, targeted funding and bonding arrangements and will give doctors more opportunities to train and practice in rural and remote Australia, to meet the challenge of redistributing the workforce. It will also enable a stronger role for nurses and allied health professionals in the delivery of more multidisciplinary, team based models of primary health care.





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Geographic classification updates

- Distribution Priority Areas (DPA) replaced District of Workforce Shortage (DWS) in July
- Modified Monash Model (MMM) will be updated 1 January 2020



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Supporting the rural workforce

Rural Health Outreach Fund

- Supports delivery of medical specialist, GP, nursing, allied and other health services in rural, regional and remote Australia
- Reducing prescription opioid use through better access to pain management services



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Rural Health Multidisciplinary Training Program

Background

- Rural Health Multidisciplinary Training (RHMT) program
 - The Government's main platform in working with the higher education sector to influence health workforce distribution.
- This year the RHMT program will support a network of:
 - 18 Rural Clinical Schools;
 - 16 University Departments of Rural Health;
 - 6 dental schools offering extended rural placements; and
 - 26 regional training hubs.



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RHMT Universities

University of Adelaide
Charles Sturt University
Flinders University SA
Griffith University
La Trobe University
University of Melbourne
University of New South Wales
University of Queensland
University of Sydney
University of Western Australia
University of Wollongong

Australian National University
Deakin University
Flinders University NT
James Cook University
Monash University
University of Newcastle
University of Notre Dame Australia
University of South Australia
University of Tasmania
Western Sydney University



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University Departments of Rural Health

Three new UDRHs established in 2017:

- Wagga Wagga and Orange – CSU
- Broome – University of Notre Dame Australia
- Toowoomba – University of Queensland
- In 2019, La Trobe University joined the RHMT program.



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Supporting the rural workforce

Health Workforce Scholarship Program (HWSP)

- Scholarships and bursaries to existing health professionals committed to rural service



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Why develop a National Medical Workforce Strategy?

Address shared medical workforce issues across Australia:

- Supply of doctors
- Inequities in workforce distribution
- Doctor wellbeing

Ensure investment in education and training leads to the services needed by communities